## REGULAR BOARD MEETING MINUTES

# MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT BOARD OF EDUCATION

August 20, 2024

#### Call to Order and Roll Call

The meeting was called to order at 8:30 a.m. by MCISD President Dale DeSloover.

MCISD BOARD

MEMBERS PRESENT: Dale DeSloover, Russell Bless, Renee Larzelere, Paul Miller and Barry

Martin

MCISD BOARD

MEMBERS ABSENT: none

MCISD

STAFF PRESENT: Superintendent Steve McNew, Josh Dyer, Lisa Montrief, Anya Lusk,

Rachel Kopke and Andrea Murphy

**MCISD** 

STAFF ABSENT: none

OTHERS PRESENT: Andrew Borelli (MEA Uniserv Director), Crystal Willit, Tammy

Castiglione, Kellie Farmer, and Lupa Raymond

# Pledge of Allegiance

The Pledge of Allegiance was led by President DeSloover.

# **Important Dates**

• August 26 MCISD Opening Day

• Sept 2 Labor Day

• Sept 3 School Resumes

# **Expressions from the Public**

Andrew Borelli, MEA Uniserve Director addressed the board regarding the NEA MEA Bill of Rights.

#### **Recommended Actions**

#### **Routine Matters**

Ms. Larzelere made a motion, supported by Mr. Bless to approve the minutes of the July 16, 2024 meeting that were presented. The motion carried unanimously.

## **Financial Reports**

|                  |              | Special      | Food        |        |            |    |              |
|------------------|--------------|--------------|-------------|--------|------------|----|--------------|
|                  | General      | Education    | Service     | Tech   | Student    |    |              |
|                  | Fu <u>nd</u> | <u>Fund</u>  | <u>Fund</u> | Tax    | Activities | CP | <u>Total</u> |
| Check Registers  |              |              |             |        |            |    |              |
| 7/10-7/31/24     | 2,138,360.96 | 776,808.22   | 12,609.46   | 185.99 | 556.57     | 0  | 2,928,521.20 |
| 8/1-8/9/24       | 1,730,475.80 | 67,315.90    | 0           | 0      | 200.96     | 0  | 1,797,992.66 |
| ACH Transactions |              |              |             |        |            |    |              |
| Gross Payroll    | 714,636.93   | 1,643,679.49 | 0           | 0      | 94.99      | 0  | 2,358,411.41 |
| Student Activity | Account 0    | 0            | 0           | 0      | 0          | 0  | 0            |
| Transfers        |              |              |             |        |            |    |              |

Early Head Start & Early Head Start FY24

Year to Date as of July 31, 2024 \$3,815,048.85

Early Head Start & Head Start FY25

Year to Date as of July 31, 2024 \$114,847.45

Mr. Miller made a motion, supported by Dr. Martin, to approve the data substantiation report, the balance sheets, and the combined check registers. The motion carried unanimously.

# **Old or New Business Requiring Board Action**

## 1<sup>st</sup> Reading Policies 2266 & 2264

Anya Lusk reviewed Board Policy 2266 and Policy 2264 with the Board. No edits were suggested.

# Approval of Head Start Administrative Guidelines/Standards of Conduct

Dr. Martin made a motion, supported by Ms. Larzelere to approve the following Head Start Administrative Guidelines:

- Guideline 5600.01-Student Discipline for Monroe County Intermediate School District (MCISD) Early Head Start (EHS)/Head Start (HS)/Great Start to Readiness Program (GSRP)
- Guideline 8541-Monroe County Intermediate School District Staff Wellness-Head Start and Early Head Start Programs-Revision
- EHS/HS/GSRP Standards of Conduct

The motion carried unanimously.

# **Approval of the Personnel Update**

Mr. Miller made a motion, supported by Dr. Martin to approve the following personnel update:

- Employment
  - o Joshua Adams, Academic Liaison for the River Raisin Battlefield
  - o Ashlynn Gaynier, Speech and Language Pathologist
  - o Breanne Kareha, Speech and Language Pathologist
  - o Jennifer Luciow, Speech and Language Pathologist
  - o Noelle Matusiewicz, Teacher Consultant
  - Melissa Morton, Regional Director
  - o Jenna Qualey, GSRP Teacher
  - o Chelsea Zdunczyk, GSRP Teacher
- Leaves of Absence

- o Carmyn Bezeau, Head Start PSA Floater
- o Stephanie Carlton, Head Start Assistant Director
- o Jackie Maes-Gaines, SCI Program Assistant
- o Tia Ruehs, SCI Program Assistant
- o Mishel Shepherd, Teacher Aide
- o Kelsey Steinseifer, EHS Home Visitor
- Resignations/Retirement
  - o Tary Alexander, resigned
  - o Elizabeth Bentley, resigned
  - o Gail Corbiere, resigned
  - Mikayla Fahnestock, resigned
  - o Alicia LaZette, resigned
  - o Nora Pello, resigned
  - o Andrew Shilling, resigned
  - o Jenna Walsh, resigned
  - o Denise Webb, resigned
  - o Danielle Whitaker, resigned

The motion carried unanimously.

#### Request for New Position: Speech & Language Pathologist

Mr. Bless made a motion, supported by Ms. Larzelere to approve the establishment and posting of a Speech and Language Pathologist at Airport Community Schools, effective for the 2024-2025 school year. The motion carried unanimously.

#### **Employee Tenure Recommendation**

Dr. Martin made a motion, supported by Ms. Larzelere to approve the employee tenure recommendation for Madyson Farris, Melisa Flanner and Sierra Szczepanski. The motion carried unanimously.

#### **Request for New Position: Special Education Supervisor**

Ms. Larzelere made a motion, supported by Mr. Bless to approve the establishment and posting of a Special Education Supervisor position effective with the start of the 2024-2025 school year. The motion carried unanimously.

#### **Out of State Conference Request**

Dr. Martin made a motion, supported by Ms. Larzelere to approve the out of state conference request for Josh Dyer to attend the SNUG National Conference from October 5-7, 2024 in Palm Springs, CA. The motion carried unanimously.

#### **Approval for Emergency Work at Educational Center**

Mr. Bless made a motion, supported by Mr. Miller to approve the emergency purchase of repairs at the Educational Center under the front sidewalk. Just prior to the meeting, Lamkin Group, LLC has been hired to make these repairs. The motion carried unanimously.

# Amendment to the Lenawee/Monroe Technology Consortium Intergovernmental Agreement

Dr. Martin made a motion, supported by Mr. Bless to approve the Amendment to the Lenawee/Monroe Technology Consortium Intergovernmental Agreement. The motion carried unanimously.

#### MASB Conference Attendance - Bless, R.

Ms. Larzelere made a motion, supported by Dr. Martin to approve Member Bless' attendance at the MASB Summer Institute and CBA Classes from August 16-18, 2024 in Gaylord, MI. The motion carried unanimously.

# **Approval of the Head Start Corrective Action Plan**

Ms. Larzelere made a motion, supported by Mr. Bless to approve the Head Start Corrective Action Plan that was reviewed by the Board. The motion carried unanimously.

# Reports from the Superintendent and Administrative Staff

## **Business and Administrative Services – Josh Dyer**

- Local district audits are wrapping up; MCISD's is scheduled for September.
- Discussed the Governor's 24-25 School Aid Budget
- Informed the Board that Trane will be presenting their building audit findings in September.

## Human Resources and Legal Counsel – Anya Lusk

• First meeting, will report next month.

#### **Curriculum and Instruction – Lisa Montrief**

- Discussed the River Raisin National Battlefield, Outdoor Adventure Program expansion to general education, Corrections Program for the 24-25 school year and math and literacy coaches throughout the county.
- Announced that the MCMC has 327 students for the 24-25 school year.

# Special Education and Early Childhood Services – Rachel Kopke

**Enrollment Report-July 2024** 

| Program                | Total Enrollment/Funded Enrollment (total enrollment should equal funded enrollment)                | Over Income<br>Enrollment<br>CP#2004<br>(130% FPL+: under<br>10%) (101-130%<br>FPL: under 35%) | Disabilities<br>Enrollment<br>(Over 10%) | Students Enrolled Receiving Tiered Intervention Services/In Process of SE Evaluation |
|------------------------|---|--|--|--|
| Head<br>Start          | Enrolled: 0 Reserved (not to exceed 7): 0 Vacant less than 30 days: 0 Total Enrollment: 0/240-0%    | 130% FPL+:<br>0/240=0%<br>101-130%<br>FPL:0/240=0%   | 0/240=0%                                 | 0/240=0%   |
| Early<br>Head<br>Start | Enrolled: 47 Reserved (not to exceed 1): 1 Vacant less than 30 days: 0 Total Enrollment: 48/48-100% | 130% FPL+:<br>2/48=4%<br>101-130% FPL:<br>2/48=4%  | 15/48=31%                                | 6/48=13%   |

# Current Waitlist Report-As of 8/7/24 \*Head Start accepts students each Thursday for 24-25 enrollment

| Program   | Income Eligible                                   | Over Income 101-130%<br>FPL                       | Over Income 130+%<br>FPL                          |
|---|---|---|---|
| Early Head<br>Start                               | 4   | 1   | 0   |
| Head Start  | 12<br>(can be counted in more than 1<br>location) | 14<br>(can be counted in more than 1<br>location) | 52<br>(can be counted in more than 1<br>location) |
| Airport-<br>Niedermeier<br>Elementary<br>31 slots | 2   | 1   | 6   |
| Bedford-Smith Rd<br>Elementary<br>31 Slots        | 1   | 2   | 11  |
| Dundee-Dundee<br>Elementary<br>15 Slots           | 1   | 3   | 7   |
| Ida-Ida<br>Elementary<br>15 Slots                 | 2   | 2   | 14  |
| Monroe-AWS Elementary 77 slots                    | 3   | 3   | 7   |
| Monroe-Riverside<br>Elementary<br>16 Slots        | 3   | 3   | 7   |

**Head Start Attendance Reports-July 2024** 

| Site                               | Attendance Percentage |
|------------------------------------|-----------------------|
| In Person Arborwood                | NA-Not Open           |
| In Person Dundee                   | NA-Not Open           |
| In Person Ida                      | NA-Not Open           |
| In Person MCCC                     | NA-Not Open           |
| In Person Niedermeier              | NA-Not Open           |
| In Person Orchard                  | NA-Not Open           |
| In Person Riverside                | NA-Not Open           |
| In Person SRE                      | NA-Not Open           |
| In Person YMCA                     | NA-Not Open           |
| In Person Program Attendance Total | NA-Not Open           |

Early Head Start Attendance Reports-July 2024

| zurij rieud Start rieteriaanse reports sarj 2021 |                       |  |  |  |
|--|-----------------------|--|--|--|
| Site   | Attendance Percentage |  |  |  |
| HV 1   | 73%                   |  |  |  |
| HV 2   | 32%                   |  |  |  |
| HV 3   | 60%                   |  |  |  |
| HV 4   | 41%                   |  |  |  |
| Program Attendance Total                         | 51.1%                 |  |  |  |

| Site        | Total              | # Accepted | Number of          | 101-130%       | 130%+          | Number of           |
|-------------|--------------------|------------|--------------------|----------------|----------------|---------------------|
|             | Number of<br>Slots |            | slots<br>remaining | Over<br>Income | Over<br>Income | students<br>with    |
|             | Available          |            | Temaming           | (must be <85)  | (must be <24)  | disabilities (10%+) |
| AWS         | 77                 | 38         | 39                 | 0              | 3              | 11                  |
| Dundee      | 15                 | 11         | 4                  | 0              | 1              | 4                   |
| Ida         | 15                 | 10         | 5                  | 0              | 2              | 2                   |
| Niedermeier | 31                 | 31         | 0                  | 0              | 1              | 7                   |
| Riverside   | 71                 | 58         | 13                 | 1              | 1              | 10                  |
| SRE         | 31                 | 28         | 3                  | 0              | 0              | 5                   |
| TOTALS      | 240-100%           | 176-73%    | 64-27%             | 1-<1%          | 8-3%           | 39-16%              |

#### Office of Head Start Communication

| Communication Type      | New Postings | Links to Postings                       |
|-------------------------|--------------|---|
| Information Memorandums | NONE         | Information Memoranda   ECLKC (hhs.gov) |
| Program Instructions    | NONE         | Program Instructions   ECLKC (hhs.gov)  |

#### **Program Updates**

- 2024-2025 Program Update
  - o Dundee modification has been approved.
  - o Riverside
    - Building moves from the initial locations into Riverside have been completed.
    - Licensing modifications are anticipated to be completed on time.
- 99% of staff are anticipated to begin the year employed, there is currently 1 vacancy between EHS/HS.

## **Superintendent – Stephen McNew**

- Reviewed the 2024 Superintendents Retreat with the board.
- Preparing for Opening Day

#### **Request to Enter Executive Session**

At 9:46 AM, Mr. Bless made a motion, supported by Ms. Larzelere to enter executive session for the purpose of discussing collective bargaining.

Ayes: Bless, Larzelere, Martin, Miller and DeSloover

Nayes: none Motion carried.

#### Reconvene

The meeting reconvened at 10:30 AM.

#### **Ratification of the MCIEA Contract**

Ms. Larzelere made a motion, supported by Mr. Bless to ratify the MCIEA Collective Bargaining Agreement for October 1, 2024 through September 30, 2027. The motion carried unanimously.

#### **Ratification of the ESPA Contract**

Mr. Bless made a motion, supported by Ms. Larzelere to ratify the ESPA Collective Bargaining Agreement for July 1, 2024 through June 30, 2027. The motion carried unanimously.

# Adjourn

At 10:34 a.m. Mr. Bless made a motion, supported by Ms. Larzelere, to adjourn the meeting. The motion carried unanimously.

Respectfully submitted,

Paul Miller Secretary