

Protect the most important people in your life.



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SEG

School Insurance Specialists

Voluntary Term Life and AD&D Insurance

RELIANCE STANDARD VOLUNTARY PLANS

Voluntary Benefits from Reliance Standard Life Insurance Company

Your school system, in conjunction with SET SEG and Reliance Standard Life Insurance Company, is pleased to make available the Voluntary Group Benefits discussed in this brochure. When evaluating your family's needs and benefits options, you may want to know that you will be buying from a century-old insurance carrier specializing in delivering these kinds of benefits coverages.

Reliance Standard is rated "A" (Excellent) by A. M. Best, the nation's oldest independent rating agency of insurance carriers.* We are a member of Delphi Financial Group (NYSE:DFG), a publicly traded integrated benefits company whose member companies provide not only insurance coverage (including disability, life and workers' compensation), but also the technology and services required to combine insurance with administration to reduce absence, increase productivity and improve the employees' experience through all types of leave.

We look forward to serving you.

*Awarded 12/05, Affirmed 12/06

VOLUNTARY GROUP TERM LIFE INSURANCE

What You Should Know About Voluntary Group Term Life Insurance

What would happen if you weren't here?

How would your family's life change if something happened to you?

If you're married, could your spouse pay all the bills with just one paycheck? What would happen to your family's future plans?

If you are a single parent, how would your children be provided for?

Even if you're single and have no children, how will your credit card, car payment and mortgage obligations be settled?

Should I be concerned?

What are your odds of dying?

The one-year odds of death in the United States in 2003 were: ¹

- All external causes: 1 in 1,743
- Accidental injuries: 1 in 2,662
- Transport accidents: 1 in 6,050
- Non-transport accidental injuries: 1 in 4,752
- Assault: 1 in 16,154

The number of deaths resulting from heart disease in the United States in 2003 was 685,089. ²

¹ National Safety Council, 2007

² National Vital Statistics Report March 15, 2007

How can I protect my family?

The answer is life insurance. Your employer is offering you the opportunity to participate in a Voluntary Term Life insurance program as part of a comprehensive employee benefits package.

What is Voluntary Group Term Life insurance?

It's term life insurance that your employer has made it possible for you to obtain with:

- Lower cost group rates
- Guaranteed issue amounts
- The convenience of payroll deduction

"Voluntary" means that it's your choice.

You choose the amount of coverage you and your family need and can afford.

Reliance Standard Life Insurance Company provides this insurance. Reliance Standard has been in business for over 100 years, and it specializes in employee group benefits.

Who is eligible?

Any full-time employee who is actively at work and working 15 hours or more per week is eligible to participate.

If you're eligible to participate, you may insure your eligible dependents. You or your spouse must be approved for insurance in order for child(ren) to be insured.



Summary of features —

Guaranteed issue amount. You may be eligible for an amount of insurance without submitting evidence of insurability. Under age 60 the guarantee issue amount is \$30,000. If you are age 60 but less than 70, the guarantee issue amount is \$10,000. Spouses under age 60 are eligible for a guarantee issue amount of \$20,000.

Waiver of premium. Premiums may be waived if you should become totally disabled.

Portability of coverage. You can keep your insurance if you later become ineligible.

Conversion of coverage. You may be able to convert your coverage to an individual insurance policy, without having to furnish proof of good health. Certain limitations apply.

Some plan features may be applicable only to the employee and not to dependents.

How much coverage can I buy?

You can choose coverage for yourself and your spouse from a minimum of \$10,000, in increments of \$10,000. The maximum amount available to employees up to age 75, and for their spouses under age 70, is \$500,000. The maximum amount available to employees age 75 and older is the percentage of \$500,000 shown in the next column.

You also may choose coverage for your eligible dependent children. Please see your premium table sheets for the dependent child(ren) benefit amount(s) available to you.

Will coverage reduce over time?

Yes. The following age reduction formula is applicable to your benefit:

Voluntary Group Term Life

Ages	Reduction to % of Your Pre-Age 75 Amount of Insurance:
75 - 79	60.0%
80 - 84	35.0%
85 - 89	27.5%
90 - 94	20.0%
95 - 99	7.5%
100 or more	5.0%

Spouse benefits don't reduce, but spouse coverage will terminate at age 75.

Is there an accelerated benefit feature?

Yes. If you are under age 75 and, while insured, are diagnosed as terminally ill with a life expectancy of less than 12 months, you can apply for early payment of 50% of your life insurance benefit. This benefit may have a requirement that coverage be in force for a specified number of days prior to being diagnosed as terminally ill. The early payment amount: a) will reduce any death benefit that may be later paid to your beneficiary; b) will reduce any amount that is available for other plan features (such as conversion); and c) does not reduce your premiums. You may accelerate benefits only once.

An accelerated benefit feature is applicable to insured dependents as well.



What happens if I become ill or injured?

Under the plan's waiver of premium feature, if you should become totally disabled (as defined) your insurance (and that of any insured dependents) will remain in force and you will not have to make any further premium payments. The disability must occur prior to age 60 and premium waiver will not take effect until the disability has continued for at least 6 consecutive months, during which time premiums must be paid (they will be refunded upon approval of waiver claim). Premium waiver continues until you: are no longer disabled; retire; reach age 70; refuse examination; or fail to furnish required proof (whichever occurs first).

What if my employment terminates?

If premiums are not being waived due to total disability, there are options that may allow you to still have life insurance protection after your employment ends.

If you leave your employer, you can keep your Voluntary Term Life insurance (and that of your insured dependents) under the plan's portability of coverage feature by electing to pay premiums directly to Reliance Standard. Portability is available in other instances, too, but is not available if you are on waiver of premium, or if your coverage ends because of cancellation or termination of your employer's participation or because the Group Policy terminates. Premiums are based on the prevailing rate charged to all insureds who continue coverage under the portability feature. The certificate of insurance contains complete details of this feature.

Conversion allows you to continue life insurance protection by converting your group term life insurance to an individual permanent life insurance policy without submitting proof of good health. Your insured spouse under age 70 and your insured child(ren) can also convert. Conversion is also available to you and insured dependents in other situations, but is not available if you are on waiver of premium, or if coverage ends because you stopped paying premiums. Conversion rights are fully explained in the certificate of insurance.

Are there any limitations?

Yes there are. Death by suicide is not covered during the first two years insurance is in force. Reliance Standard will return the premiums paid for the coverage.

Waiver of premium feature. Waiver of premium is not provided if total disability (as defined) is from intentionally self-inflicted injury or if it results from an act of war, declared or undeclared.

How much does voluntary term life insurance cost?

How do I enroll?

Why should I buy this coverage now?

Insurance coverage is incontestable after it has been in force for two years during the insured's lifetime, except for non-payment of premium.

You and your spouse jointly may not hold more than a total of \$500,000 of voluntary term life insurance with Reliance Standard. Insurance over that amount will be void and premiums refunded.

The Certificate of Insurance that is issued after processing of your application will contain complete details of the life insurance plan offered by your employer, including any requirements necessary to receive a benefit or exercise an option, and any exclusions. Please read your Certificate of Insurance carefully.

Why should I buy this coverage now?

If you are under age 60, you are given the best guaranteed issue opportunity(ies) when you enroll during your initial eligibility period (within 31 days of first becoming eligible for this insurance). And because the guaranteed issue amount is higher during your initial eligibility period than it will be for any future annual enrollments, there are fewer amounts subject to proof of good health requirements.

How much does this insurance cost?

Voluntary Term Life insurance is offered at group rates through convenient payroll deduction (your employer will tell you the date your first payroll deduction will be taken*). Please see the premium table sheets for your rates for this coverage, which accompany your enrollment form.

Your cost for insurance for yourself is based on your age and the benefit amount you select. Your cost for insurance for your spouse is based on his/her age and the benefit amount you select for him/her. Child(ren) are covered for one composite rate, the amount of which depends on the child(ren) benefit amount you select.

You will see from the premium table sheets that for employees and spouses rates increase as an insured moves from one age bracket to the next. Age brackets are in five-year increments.

Reliance Standard reserves the right to change the rates for this insurance plan, but you can never be singled out for a rate increase.

* If payroll deduction of premiums should begin prior to Reliance Standard's approval of your application, it does not mean that coverage is in effect. Premium(s) paid for coverage not issued will be returned.

How do I enroll?

During an approved enrollment period, you must be an eligible employee who is actively performing all the regular duties of your occupation to enroll. You must complete, sign and return the application to your employer during the enrollment period. Employees are not eligible and cannot enroll until their date of hire.

- Fill out the enrollment application form. Be sure to answer all the questions about your benefit choices.
- Answer the medical questions if applicable.
- Read the back of the form and make sure the form is signed and dated as required (even if you are declining the offer of Voluntary Term Life insurance).
- Return the form to your employer.

* Your Certificate of Insurance will be issued only after Reliance Standard makes a determination regarding your application.

When will this plan become effective? Are there other benefits I should know about?

Do I or does my spouse have to answer medical questions or have a physical?

It depends. If you apply for only an eligible guaranteed issue amount, you do not have to answer the medical questions on the application, provided:

- You apply for coverage within 31 days after initial eligibility.
- You are under age 70.
- Your spouse is under age 60.
- You (or your spouse): have not been previously declined for life insurance coverage with Reliance Standard or an affiliate; have not had your coverage postponed; have not had your application withdrawn; or have not voluntarily terminated your insurance with Reliance Standard or an affiliate.

Any application for an amount of insurance over the guaranteed issue amount requires completion of the medical questions on the application.

It's not often that a physical examination is required. However, it can be necessary if Reliance Standard is unable to obtain enough information to permit proper consideration of your application. Reliance Standard bears the cost of tests and exams that it requires.

Can I get more coverage later?

Yes. Reliance Standard recognizes that your insurance needs may change at a time that does not coincide with an annual enrollment—like at marriage or divorce, or the birth or adoption of the first dependent child. These are called “life event changes” and allow you to apply, or change your amount of insurance outside of the formal enrollment period. You must make the election within 31 days after life event change, and cannot increase coverage for an amount that will exceed the guaranteed issue amount.

When will this plan become effective?

For coverage to become effective as stated in the Certificate of Insurance, you must be eligible for coverage on that date and the first premium for the coverage must be paid when due. If you are not actively at work on the date coverage would otherwise go into effect, the effective date is deferred until the date you return to active work.

Regarding enrolled dependents, the dependent must be eligible on the date coverage on him or her is scheduled to go into effect. Further, if a dependent is confined in a hospital or at home on the date coverage would otherwise go into effect, the effective date for that dependent is deferred until the date hospital or home confinement ends.

If payroll deduction of premiums should begin prior to Reliance Standard processing your application, it does not mean that coverage is in effect. Premium(s) paid for coverage not issued will be returned.



When will coverage end?

Your coverage will end when the earliest of the following occurs:

- Premium is not paid as required
- You exercise the conversion privilege
- You no longer meet the eligibility requirements for this insurance (except for insurance continued in accordance with Group policy provisions)
- You enter military service, not including the Reserves or National Guard (except for insurance continued in accordance with Group policy provisions)
- Your employer's participation in the plan ends
- The master Group policy terminates

Dependent coverage will end when the earliest of the following occurs:

- Your insurance ends
- Premium is not paid as required
- The dependent no longer meets the definition of an eligible dependent
- The dependent exercises the conversion privilege
- Your spouse reaches age 75

Are there other benefits I should know about?

Yes, your plan includes the additional benefits described below:

Your Voluntary Term Life insurance (and that of your insured dependents) can continue for up to 12 weeks in a 12 month period:

- If you are on a leave of absence approved by your employer under the Family and Medical Leave Act of 1993
- You are on an approved leave of absence due to entering military service of the United States

You must continue to pay your premiums while on either of these leaves. All coverage provisions apply during the leave period, except that for military service leave there is no coverage for any loss which occurs while you are on active duty if such loss is caused by or arises out of such military service, including but not limited to war or act of war (declared or undeclared).

Complete details of these benefits are contained in the Certificate of Insurance.

VOLUNTARY ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

What You Should Know About Voluntary Accidental Death and Dismemberment Insurance

What would happen if you weren't here?

How would your family's life change if something happened to you?

If you're married, could your spouse pay all the bills with just one paycheck? What would happen to your family's future plans?

If you are a single parent, how would your children be provided for?

Even if you're single and have no children, how will your credit card, car payment and mortgage obligations be settled?

Should I be concerned?

Accidents do happen.

In the United States, on average, 267 persons die from unintentional injury (accidents) a day. That's one person every 5-1/2 minutes: 115 by motor vehicle accidents, 40 by falls, 24 by assaults and 88 by other accidents including work related accidents.¹

¹ National Vital Statistics Report, March 14, 2003

How can I protect my family?

The answer is Accidental Death and Dismemberment insurance. Your employer is offering you the opportunity to participate in a Voluntary Accidental Death and Dismemberment insurance program as part of a comprehensive employee benefits package.

What is Voluntary Accidental Death and Dismemberment insurance?

It's 24-hour insurance protection that provides a benefit for the death of the insured as a result of an accident. It can also provide a benefit for an accident which does not result in death, but results in a loss due to dismemberment.

Your employer has made it possible for you to obtain this insurance with:

- Lower cost group rates
- No medical examinations required
- The convenience of payroll deduction

"Voluntary" means that it's your choice.

You choose the amount of coverage you and your family need and can afford. Your accident insurance will pay you or your beneficiary an amount based on your choice.

Reliance Standard Life Insurance Company provides this insurance. Reliance Standard has been in business for over 100 years, and it specializes in employee group benefits.

Who is eligible?

Any full-time employee who is actively at work, and working 15 hours or more per week, is eligible to participate.

Your spouse is eligible to participate in this plan.

Your children are eligible if they are:

- Unmarried and financially dependent on you
- Under age 20 or under age 26 if a full-time student
- Foster children, adopted children, or stepchildren as long as they are in your custody

Your employer also may require that you work for the company for a minimum period of time before you can buy insurance.

How much coverage can I buy?

You can choose coverage for yourself in any amount from \$10,000 to \$500,000 in \$10,000 units, not to exceed ten times your basic annual earnings, with respect to amounts over \$150,000. You may choose coverage for your spouse and children.

Will coverage reduce over time?

Yes, the following age reduction formula is applicable to your benefit:

Ages:	Amounts Reduce to:
75 - 79	50.0% of the amount available or in force at age 74
80 or more	25.0% of the amount available or in force at age 74

How is an Accidental Death and Dismemberment benefit paid?

Reliance Standard will pay the benefit amount listed below if injury results in any one of the following losses within 365 days from the date of the accident. However, we will only pay one (the larger) benefit if more than one loss results from any one accident.

Loss of Life

Benefit: The Principal Sum

Loss of Two or More Members

Benefit: The Principal Sum

Loss of Speech and Hearing

Benefit: The Principal Sum

Loss of One Member

Benefit: 1/2 the Principal Sum

Loss of Speech or Hearing

Benefit: 1/2 the Principal Sum

Loss of Thumb and Index Finger of the Same Hand

Benefit: 1/4 the Principal Sum

What is a "member"?

Member means hand, foot or eye.

Are there any exclusions?

Reliance Standard will not pay a benefit for losses:

- caused by or resulting from war or any act of war, declared or undeclared
- caused by an accident that occurs while in the armed forces of any country, except as shown under Reserve National Guard coverage
- caused by or resulting from riding in, getting into or out of any aircraft unless you are a passenger (not a pilot or crew member) in tested and approved civilian aircraft as outlined in the policy, and the aircraft is not owned, leased, or operated by or on behalf of the policyholder or any other of your employers
- to which sickness, disease, or myocardial infarction, including medical or surgical treatment thereof, where it is a contributing factor
- caused by suicide or intentionally self-inflicted injuries
- sustained during the Insured's commission or attempted commission of an assault or felony

What if my employment terminates?

If you or your insured dependent become ineligible for any reason other than termination of this group plan, you may convert to an individual policy without proof of good health. You must apply within 31 days of termination. You may not convert an amount greater than your benefit amount under this plan or \$250,000, whichever is less.

How do I enroll?

Fill out the enrollment request form. Be sure to answer all the questions about your benefit choices.

Your coverage begins on the individual effective date that is specified in your Certificate of Insurance, as long as you are actively at work on that date. If you are not, your coverage will begin on the date you return to full-time work.



Do I have to have a physical or answer medical questions?

No.

Can I get more coverage later?

Yes. During your annual enrollment period or at any other time, you can increase your coverage up to the plan's maximum.

When will coverage end?

Reliance Standard may not terminate insurance coverage unless:

- Premium is not paid when due
- You are no longer in a class eligible for this insurance
- The master policy terminates

Are there other benefits I should know about?

Yes. Your plan includes these additional benefits:

Reserve-National Guard Coverage

Coverage continues while, as a member of the Reserve Corps or National Guard, you or a covered dependent are traveling to or from or attending a service school, or are traveling to or from or attending regularly scheduled or routine training for up to 60 days. Participation in authorized inactive duty training, a parade or exhibition is also covered. No benefit is payable for any loss that occurs during active duty.

Exposure

If a loss results from exposure to the elements due to a covered accident, it will be treated as if it were an injury.

Disappearance

Reliance Standard will presume that a loss of life has occurred if:

- You or a covered dependent are riding on a conveyance that is involved in an accident
- The conveyance is wrecked, sinks or disappears as a result and
- Your or a covered dependent's body is not found within one year

Extension of Family Coverage

Coverage will continue on covered family members without premium payment, for up to 24 months following your covered accidental death.

Newlywed Provision

You have automatic coverage for your spouse for up to 31 days if you are covered under the insurance plan, marry and do not immediately change coverage to a family plan.

Newborn Provision

You have automatic coverage for a newborn child for up to 31 days if you are covered under the insurance plan, have a child and do not immediately change coverage to a family plan.

Family and Medical Leave Act (FMLA)/Military Service Leave of Absence

Your Accidental Death and Dismemberment insurance and that of your insured dependents can continue for up to 12 weeks in a 12 month period:

- If you are on a leave of absence approved by your employer under FMLA
- If you are on an approved leave of absence due to entering military service of the United States

You must continue to pay your premiums while on either of these leaves. All coverage provisions apply during the leave period, except that for military services leave there is no coverage for any loss which occurs while you are on active duty if such loss is caused by or arises out of such military service, including but not limited to war or act of war (declared or undeclared).

WorldNet 24-Hour Travel Assistance

WorldNet is a comprehensive range of information, referral, coordination and arrangement services designed to respond to most medical care situations and many other emergencies you may have when you travel. It also offers pre-trip assistance before you travel and information on things like passport/visa requirements, foreign currency and weather.

How much does voluntary accidental death and dismemberment insurance cost?

How do I enroll?

Why should I buy this coverage now?

Are there any additional AD&D benefits available?

Yes. The following benefits are included in your Voluntary Accidental Death and Dismemberment plan.

Education Benefit

Provides a benefit to assist with the higher education costs of a covered child (in 12th grade or enrolled in an institute of higher learning) in the event of you or your insured spouse's covered accidental death. The provision also provides a benefit for your spouse to secure professional or trade training within 30 months of your accidental death.

Total Loss of Use

Provides a benefit if a covered accidental injury does not cause death or dismemberment, but leaves you or your insured dependent with "total loss of use of arms or legs" (incurable paralysis or stiffening, which affects the entire limb). The benefit is payable if the loss occurs within a year from an injury and after 12 months, is medically judged to be permanent.

Payment is based on the following schedule:

Loss of Use of Both Arms and Both Legs

Benefit: The Principal Sum

Loss of Use of Both Arms and One Leg or Both Legs and One Arm

Benefit: 3/4 the Principal Sum

Loss of Use of Both Arms or Both Legs

Benefit: 2/3 the Principal Sum

Loss of Use of One Arm and One Leg

Benefit: 2/3 the Principal Sum

Loss of Use of One Arm or One Leg

Benefit: 1/2 the Principal Sum

Reliance Standard will only pay one (the larger) benefit if more than one loss results from any one accident. The benefit is not payable in addition to the Accidental Death and Dismemberment benefit.

Day Care Benefit

An additional benefit will be payable if: (1) at your, or your Insured Dependent Spouse's, death due to injury, Loss of Life Benefits are payable under the Policy; (2) you, or your Insured Dependent Spouse, have at least one dependent child, born or unborn, and in any event under age 14 on the date of injury; and (3) such child is in day care within 12 months from the date of death. The monthly benefit will be equal to the actual day care charges incurred up to 2% of your or your Insured Dependent Spouse's Benefit Amount, not to exceed \$2,400 in any one calendar year for each Insured Dependent Child who is under age 14. The Benefit (for each child) will terminate on the earlier of: the date he turns age 14; or the end of a period of four consecutive years from the death of you or your Insured Dependent Spouse.

Coma Benefit

An additional benefit will be payable if, as the result of an injury, an Insured lapses into a Coma (as defined in the Policy) which lasts for more than 30 days. The Coma does not need to be continuous, as long as recurrences are not due to an unrelated cause. The Insured must be confined in a hospital or other medical facility and diagnosed as being in a Coma by a licensed physician. The (monthly) benefit will be 1% of the Insured's Benefit Amount. The monthly benefits will start on the 31st day of the Coma. Benefits will continue until the Coma ends; the Insured dies; or the end of a period of 100 consecutive months; whichever first occurs. The Insured is only eligible for one Coma benefit for each eligible accident.

Seat Belt / Air Bag Benefit

Provides an additional benefit if death occurs in an auto accident while you or your covered dependent are wearing a seat belt. The benefit also provides an additional benefit, if while wearing a seat belt and where your seat was protected by an air bag that inflates, you still suffer an accidental death.

Complete details of these benefits are contained in the Certificate of Insurance.

Please read this important information

This brochure does not describe the whole plan. It is not an insurance policy. This brochure provides an overview and answers some of the most common questions. There is a detailed description of the plan's provisions, limitations, and exclusions in the Certificate of Insurance, which is issued to you after your application is processed. Applications may be subject to medical underwriting.

There is also a detailed description of all provisions of the Group plan in the master Group policy, which is the legal contract. If there are discrepancies between this brochure and the master Group policy, the Group policy takes precedence.

Reliance Standard Life Insurance Company provides insurance products and services in all states (except New York), the District of Columbia, Puerto Rico and the U.S. Virgin Islands.

Benefits are provided by one of the following policy form series: LRS-8349, et al or LRS-8800, et al and LRS-8604 et al.